

School Complaints Guide for Parents & Guardians

Last updated: 20th September 2021

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What is a complaint?

Falkirk Council's definition of a complaint is "an expression of dissatisfaction by one or more members of the public about the local authority's actions or lack of action, or about the standard of service provided by or on behalf of the local authority."

What can I complain about?

Education-related complaints may relate to:

- Delays in responding to your enquiries and requests
- Failure to provide a service
- Our standard of service
- Council policy
- Failure to follow proper procedure

This list does not cover everything.

Your complaint can involve more than one Council service or be about someone working on our behalf.

What can't I complain about?

You may have issues that you want to raise with us that will not be dealt with through our complaint's procedure. These include:

- A routine first-time request for a service or action
- Raising a concern for the first time about issues with behaviour
- Requests for compensation from the Council
- Matters that are covered by a right of appeal

For first time concerns these should be directed to the ELC Centre or school. For any issues with the Council then please contact the relevant service.

Who can complain?

Anyone can make a complaint. However, if you are making a complaint on behalf of a child or young person, you must be their legal guardian or a person authorised to complain on their behalf. For example, a child's grandparent who is not the legal guardian needs authority from the child's parent or guardian. This would normally mean agreement in writing from the parent or guardian.

How do I complain?

If you need to make a complaint you should contact the relevant ELC centre or school in the first instance via phone, email or letter.

Any Stage 1 complaints received by Education Headquarters that have not been initially referred to the relevant ELC centre or school will be redirected to them.

When complaining tell us your full name and contact details, the main points of your complaint, and what resolution you are looking for.

For more information, please read Falkirk Council's Complaints Handling Policy.

What if I want a MSP, MP or an Elected Member involved?

You may contact an elected representative (MSP, MP or Councillor) about your complaint. If you have already contacted us with a complaint and you contact an elected member, one response will be sent and a copy sent to the elected member enquiring on your behalf.

How long do I have to make a complaint?

You must make your complaint within six months of:

- The event you want to complain about; or
- Finding out that you have a reason to complain, but no longer than 12 months after the event itself.

In exceptional circumstances, we may be able to accept a complaint after the time limit.

What happens when I have complained?

Our complaints procedure has two stages:

Stage 1 – Frontline Resolution

We aim to resolve complaints as quickly as possible. By raising any complaint directly with the ELC centre or school concerned, it allows immediate action to be taken to resolve the problem.

We aim to respond to all complaints received at Stage 1 within 5 working days unless there are exceptional circumstances.

Stage 1 complaints will usually be dealt with by the Deputy Head Teacher, Principal Teacher or Senior Early Years Officer to investigate and respond.

If we can't resolve your complaint at this stage, the next steps will be explained to you.

When a complaint is received by the ELC centre or school at Stage 1 in the final week of term or during a holiday period, you will be advised that your complaint will resume when staff return. The 5-working day timescale will then be extended.

Stage 2 – Investigation

Complaints that have not been resolved at Stage 1 or are complex and require detailed investigation will be investigated at Stage 2 of our complaints procedure.

We will acknowledge receipt of all complaints received at Stage 2 within 3 working days and respond within 20 working days unless there are exceptional circumstances.

If a complaint is escalated to Stage 2, it will be allocated to the Head Teacher or another senior member of staff to investigate.

Stage 2 is the Council's final opportunity to address a complaint. You will be advised in the Stage 2 written response on how to progress your complaint to the next level.

When a complaint is received as a Stage 2 within the last 2 weeks of term or during a holiday period, you will be advised that your complaint will resume when staff return. The 20-working day timescale will then be extended.

What if I'm still dissatisfied?

If you remain dissatisfied with our response to your Stage 2 complaint, you can refer your complaint to the Scottish Public Services Ombudsman (SPSO).

Information about the Scottish Public Services Ombudsman

The Ombudsman is the final stage for complaints about public services in Scotland. This includes complaints about Scottish councils. If the service user remains dissatisfied with a Council after its complaints process, they can ask the SPSO to look at the complaint.

The Ombudsman cannot normally look at complaints:

- Where service users have not gone all the way through the Council's complaints handling procedure;
- More than 12 months after the service user became aware of the matter that they want to complaint about; or
- That have been or are being considered in court.

The SPSO's contact details are:

By post (single line, no address or stamp required): Freepost SPSO

In Person:	SPSO	Free phone:	0800 377 7330	Online contact: <u>www.spso.org.uk/contact-us</u>	
	Bridgeside House	Telephone:	0131 255 5300	Website: <u>www.spso.org.uk</u>	
	99 McDonald Road	Fax:	0800 377 7331	Mobile site: <u>http://m.spso.org.uk</u>	
	Edinburgh, EH7 4NS				

What happens if my conduct is unacceptable?

While we understand that you may be upset or distressed and determined to find a resolution, there are times when your conduct can become challenging and unacceptable. The most frequent examples that our staff experience are:

Aggressive or abusive behaviour

- Threatening or abusive language
- Derogatory or rude comments
- Unsubstantiated allegations
- Physical aggression

Unreasonable demands

- Setting unreasonable timescales
- Continual insistence on seeing a particular member of staff
- Unreasonable levels of contact
- Changing the substance of the complaint or introducing unrelated concerns
- Simultaneous complaints to multiple sources

Unreasonable persistence/continuing dialogue

- Refusal to accept a decision made in relation to the complaint
- Refusal to accept explanations of what a service area can and cannot do
- Continuing to pursue a complaint without presenting any new information

Unreasonable refusal to co-operate

To investigate a complaint, we need to work with you to agree points of investigation and, if needed, have all the information, evidence, and/or comments supplied to us to support our investigation. There may be reasons for you to find this difficult and we will seek your help to resolve this. However, if you unreasonably refuse to co-operate with us then we would consider it unreasonable to respond to your complaint.

Unreasonable use of the complaint procedure

When it is deemed that you are exhibiting any of these behaviours, the investigating officer may refuse to respond to any further contact with you until they have concluded their investigation.

If your complaint or yourself becomes unreasonable in the volume, persistence, or manner of dealing with us, we can consider taking action under our <u>Management of Violence and Unacceptable Actions Policy</u>. This is a Council-wide policy and it sets out clearly the requirements on us to advise customers if we decide to restrict their contact.

You should be respectful of all Children's Services staff who have other commitments and may not be able to respond immediately.

Getting in Touch

Please contact your ELC centre or school directly in the first instance, by phone, in person, in writing or by e-mail. School information is also available our <u>website</u>.

Nursery Classes

Bonnypark Early Years Centre Camelon ELC Centre Denny ELC Centre Glenburn ELC Centre Inchlair Nursery School Kinnaird Waters ELC Centre Kinneil Early Years Campus Langlees ELC Centre Larbert Day Nursery Queen Street ELC Centre Rannoch ELC Centre St Margaret's ELC Centre Woodburn Day ELC Centre

Primary Schools

Airth Primary School Antonine Primary School

Avonbridge Primary School Bainsford Primary School Bankier Primary School Bantaskin Primary School Beancross Primary School Blackness Primary School Bo'ness Public Primary School Bomybridge Primary School Bowhouse Primary School California Primary School Carron Primary School Carronshore Primary School Comely Park Primary School Wellpark Terrace, Bonnybridge, FK4 1LR Nailer Road, Camelon, FK1 4DA Glasgow Road, Denny, FK6 5DW New Hallglen Road, Hallglen, Falkirk, FK1 2RA Valeview, Stenhousemuir, FK5 3BY McIntyre Avenue, Larbert, FK5 4TQ Dean Road, Bo'ness, EH51 0DJ Davids Loan, Bainsford, Falkirk, FK2 7RG Queen's Drive, Larbert, FK5 4BE Queen Street, Falkirk, FK2 7AF Tinto Drive, Grangemouth, FK3 0DZ Salmon Inn Road, Polmont, FK2 0XF 2 Montgomery Street, Falkirk, FK2 9BL

Elphinstone Crescent, Airth, FK2 8JX Broomhill Road, High Bonnybridge, Bonnybridge, FK4 2AT Main Street, Avonbridge, FK1 2NG Waverley Street, Bainsford, FK2 7NW Bankier Road, Banknock, Bonnybridge, FK4 1TF Bantaskine Road, Falkirk, FK1 5HD Kenilworth Street, Grangemouth, FK3 8QS Blackness Road, Blackness, EH49 7NP Stewart Avenue, Bo'ness, EH51 9NL Wellpark Terrace, Bonnybridge, FK4 1LR Tinto Drive, Grangemouth, FK3 0DZ Main Street, California, FK1 2BW Carmuirs Street, Camelon, FK1 4PZ Alloa Road, Carron, FK2 8EJ Kincardine Road, Carronshore, FK2 8EX Cow Wynd, Falkirk, FK1 1PZ

bonnybridgeprimaryschool@falkirk.gov.uk	01324 503162
camelonnursery@falkirk.gov.uk	01324 501800
dennynursery@falkirk.gov.uk	01324 504270
GlenburnELCC@falkirk.gov.uk	01324 629410
inchlairnurseryschool@falkirk.gov.uk	01324 503430
KinnairdWatersELCC@falkirk.gov.uk	01324 503377
kinneilprimaryschool@falkirk.gov.uk	01506 778360
LangleesELCCentre@falkirk.gov.uk	01324 508590
larbertdaynursery@falkirk.gov.uk	01324 503560
gueenstreetnurseryschool@falkirk.gov.uk	01324 508610
rannochnursery@falkirk.gov.uk	01324 508700
stmargaretsprimaryschool@falkirk.gov.uk	01324 506782
Woodburndaynursery@falkirk.gov.uk	01324 501870
antonineprimaryschool@falkirk.gov.uk	01224 961247
avonbridgeprimaryschool@falkirk.gov.uk	01324 861247
bainsfordprimaryschool@falkirk.gov.uk	01324 508530
bankierprimaryschool@falkirk.gov.uk	01324 840206
bantaskinprimaryschool@falkirk.gov.uk	01324 508500
beancrossprimaryschool@falkirk.gov.uk	01324 508720
blacknessprimaryschool@falkirk.gov.uk	01506 834239
bonesspublicschool@falkirk.gov.uk	01506 778300
bonnybridgeprimaryschool@falkirk.gov.uk	01324 503160
bowhouseprimaryschool@falkirk.gov.uk	01324 508710
californiaprimaryschool@falkirk.gov.uk	01324 506740
carmuirsprimaryschool@falkirk.gov.uk	01324 508580
carronprimaryschool@falkirk.gov.uk	01324 503450
carronshoreprimaryschool@falkirk.gov.uk	01324 503480
comelyparkprimaryschool@falkirk.gov.uk	01324 508560

Deanburn Primary School **Denny Primary School** Drumbowie Primary School **Dunipace Primary School** Easter Carmuirs Primary School **Grange Primary School** Hallglen Primary School Head of Muir Primary School **Kinnaird Primary School Kinneil Primary School** Ladeside Primary School Langlees Primary School Larbert Village Primary School Laurieston Primary School Maddiston Primary School Moray Primary School Nethermains Primary School Sacred Heart RC Primary School Shieldhill Primary School Slamannan Primary School St Andrew's RC Primary School St Bernadette's RC Primary School St Francis Xavier's RC Primary School

St Joseph's RC Primary School St Margaret's Primary School St Mary's RC Primary School St Patrick's RC Primary School Stenhousemuir Primary School Victoria Primary School Wallacestone Primary School Westquarter Primary School Whitecross Primary School

Secondary Schools

Bo'ness Academy Braes High School

Hazeldean Avenue, Bo'ness, EH51 0NS Duke Street, Denny, FK6 6NW Main Street, Standburn, FK1 2HS Thistle Avenue, Dunipace, FK6 6LS Carmuirs Drive, Camelon, FK1 4JG Grange Loan, Bo'ness, EH51 9DY New Hallglen Road, Hallglen, FK1 2RA Havpark Road, Denny, FK6 5JZ McIntyre Avenue, Larbert, FK5 4TQ Dean Road, Bo'ness, EH51 0DJ Carronvale Road, Larbert, FK5 3LH Davids Loan, Bainsford, FK2 7RG Main Street, Larbert, FK5 3AR School Road, Laurieston, FK2 9JA Glendevon Drive, Maddiston, FK2 0GT Moray Place, Grangemouth, FK3 9DL Bulloch Crescent, Denny, FK6 5AR Bowhouse Road, Grangemouth, FK3 0EU Main Street, Shieldhill, FK1 2HA Bank Street, Slamannan, FK1 3EZ Hawley Road, Falkirk, FK1 1SH Edward Avenue, Stenhousemuir, FK5 4XR Merchiston Avenue, Bainsford, FK2 7JS

Broomhill Road, Bonnybridge, FK4 2AN Salmon Inn Road, Polmont, FK2 0XF Gauze Road, Bo'ness, EH51 9QB Carronbank Crescent, Denny, FK6 6DW Rae Street, Stenhousemuir, FK5 4QP Middlefield Road, Falkirk, FK2 9HF Braemar Gardens, Brightons, FK2 0JB Westquarter Avenue, Westquarter, FK2 9RN Avontoun Crescent, Whitecross, EH49 6JN

Gauze Road, Bo'ness, EH51 9AS Newlands Road, Reddingmuirhead, FK2 0DA

deanburnprimaryschool@falkirk.gov.uk	01506 778320
dennyprimaryschool@falkirk.gov.uk	01324 508810
drumbowieprimaryschool@falkirk.gov.uk	01324 861223
dunipaceprimaryschool@falkirk.gov.uk	01324 508820
eastercarmuirsprimaryschool@falkirk.gov.uk	01324 508550
grangeprimaryschool@falkirk.gov.uk	01506 778340
hallglenprimaryschool@falkirk.gov.uk	01324 508510
headofmuirprimaryschool@falkirk.gov.uk	01324 503170
kinnairdprimaryschool@falkirk.gov.uk	01324 503370
kinneilprimaryschool@falkirk.gov.uk	01506 778360
ladesideprimaryschool@falkirk.gov.uk	01324 503460
langleesprimaryschool@falkirk.gov.uk	01324 508590
larbertvillageprimaryschool@falkirk.gov.uk	01324 503420
lauriestonprimaryschool@falkirk.gov.uk	01324 508620
maddistonprimaryschool@falkirk.gov.uk	01324 506750
morayprimaryschool@falkirk.gov.uk	01324 501300
nethermainsprimaryschool@falkirk.gov.uk	01324 508830
sacredheartprimaryschool@falkirk.gov.uk	01324 508730
shieldhillprimaryschool@falkirk.gov.uk	01324 508540
slamannanprimaryschool@falkirk.gov.uk	01324 851239
standrewsprimaryschool@falkirk.gov.uk	01324 508650
stbernadettesprimaryschool@falkirk.gov.uk	01324 503400
stfrancisprimaryschool@falkirk.gov.uk	01324 508570
stjosephsprimaryschool@falkirk.gov.uk	01324 503150
stmargaretsprimaryschool@falkirk.gov.uk	01324 506780
stmarysprimaryschool@falkirk.gov.uk	01506 778380
stpatricksprimaryschool@falkirk.gov.uk	01324 508840
stenhousemuirprimaryschool@falkirk.gov.uk	01324 503440
victoriaprimaryschool@falkirk.gov.uk	01324 508600
wallacestoneprimaryschool@falkirk.gov.uk	01324 506760
westquarterprimaryschool@falkirk.gov.uk	01324 503950
whitecrossprimaryschool@falkirk.gov.uk	01506 778400
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bonessacademy@falkirk.gov.uk braeshighschool@falkirk.gov.uk 01506 822028 01324 719551

Denny High School	Herbertshire Park, Denny, FK6 6EE	dennyhighschool@falkirk.gov.uk	01324 827440				
Falkirk High School	Westburn Avenue, Falkirk, FK1 5BZ	falkirkhighschool@falkirk.gov.uk	01324 679010				
Graeme High School	Callendar Road, Falkirk, FK1 1SY	graemehighschool@falkirk.gov.uk	01324 622576				
Grangemouth High School	Tinto Drive, Grangemouth, FK3 0HW	grangemouthhighschool@falkirk.gov.uk	01324 660210				
Larbert High School	Carrongrange Ave, Stenhousemuir, Larbert, FK5 3BL	larberthighschool@falkirk.gov.uk	01324 554233				
St Mungo's RC High School	Merchiston Avenue, Bainsford, FK2 7JT	stmungoshighschool@falkirk.gov.uk	01324 614614				
Additional Support for Learning Schools							
Carrongrange High School Inclusion and Wellbeing Service Thistle Wing	Oxgang Road, Grangemouth, FK3 9HP Laurieston Campus, Bog Road, Falkirk, Fk2 9PB Kinnaird Primary School, McIntyre Avenue, Larbert, FK5 4TQ	<u>carrongrangeschool@falkirk.gov.uk</u> inclusionandwellbeing@falkirk.gov.uk Thistlewing@falkirk.gov.uk	01324 492592 01324 501090 01324 503370				
Thistle Wing Annexe	Carrongrange Avenue, Stenhousemuir, FK5 3BH	Thistlewing@falkirk.gov.uk	01324 555266				
Windsor Park School	Bantaskine Road, Falkirk, FK1 5HT	windsorparkschool@falkirk.gov.uk	01324 508640				